

## ENVIRONMENTAL POLICY

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Millennia Events believes environmental management to be of prime importance and is committed to continual improvement whilst providing the delivery of quality events and services.

Millennia Events is using the BS8901 standard as a guide to ensuring our event management systems aim for sustainability. This includes working with all our stakeholders including suppliers, venues and our own event team to ensure that sustainable events are being planned and implemented and that relevant improvements are made at every stage.

### OUR COMMITMENTS:

#### 1. SAVING ENERGY

We promote the efficient use of resources including water, electricity and raw materials, contributing to sustainable development by:

- Using air conditioning / heating only during office hours
- Switching off all lights overnight
- Turning off all computers and monitors at the end of every day
- Minimizing water usage with the installation of a dishwasher for staff use

#### 2. ENCOURAGING RECYCLING

We endeavour to recycle all suitable waste and help prevent climate change by:

- Recycling waste paper
- Re-using scrap paper
- Purchasing recycled, recyclable or re-furbished products when possible
- Re-furbishing all non faulty used server parts whenever possible.

#### 3. BUYING ETHICALLY

We make an effort to purchase from local suppliers wherever possible and ensure that our staff rooms are stocked only with products from Fair Trade sources.

## VOLUNTEERING AND CHARITABLE GIVING POLICY

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Millennia Events understands that it is important to give back to the community we enjoy working within. We are committed to investing time and money into our volunteering and charitable giving programmes.

### OUR COMMITMENTS:

#### 1. SUPPORTING LOCAL CHARITY EVENTS

We are committed to supporting local charity events. We are currently proud sponsors of Brighton Marathon, Heroes Run and Paddle Round the Pier and are in the process of selecting further charity events to commit our event management knowledge, skills and resources to.

#### 2. SUPPORT NATIONAL CHARITIES

Millennia Events regularly enter teams into sporting events and are committed to raising money for national charities. In 2010 these events include the London to Brighton cycle in aid of The British Heart Foundation, Blenheim Triathlon and the World Cup Fives events industry football tournament.